

DISTRICT OF
OAK BAY

CAREER OPPORTUNITY
Semi-Skilled Labourer

Regular Full-Time (\$31.49/hour – 2024 Rates) Pay Grade 2

The District of Oak Bay is a picturesque seaside community located within the Greater Victoria Region, with a population of +18,000. While offering all the amenities of a large metropolitan urban centre, Oak Bay has succeeded in maintaining all the peacefulness and charm of a small community. Residents enjoy an exceptional quality of life, with kilometers of spectacular ocean shoreline, brilliant beaches, parks and greenspace, quaint tree-lined streets and vibrant, boutique villages just beyond their doorsteps.

Are you a skilled labourer ready to take on complex infrastructure projects? Consider joining the District's dynamic Engineering and Public Works team to play an essential role in improving and maintaining Oak Bay's infrastructure. If you excel in demanding physical work and thrive on driving projects to completion, we welcome your application!

A Semi-Skilled Labourer performs manual work in Public Works infrastructure maintenance and construction, building and yard custodial maintenance, and solid waste/recycle depot operation. The work of this class is distinguished from that of the Labourer class by the additional knowledge and experience necessary either to work productively as part of a civic infrastructure construction crew, or to work with a minimum of direct supervision in situations where some degree of judgement may be required.

Our ideal candidate has completed grade 10 or equivalent in addition to one year of experience in the installation and maintenance of Public Works infrastructure, with a demonstrated aptitude for Public Works construction and maintenance work. Additional requirements include a valid and subsisting BC Driver's License. This position is represented by CUPE Local 374.

In addition to a competitive salary, we offer a supportive and collaborative work environment, continued career and professional development opportunities, employee engagement events, work-life balance, and a staff membership to the weightroom, fitness classes, skating and pool. An employer of choice, the District of Oak Bay is committed to fostering a culture of empowerment, accountability, and teamwork.

If your qualifications and experience align with our needs, we want to hear from you! Please apply in confidence by **4:30 p.m. on January 7, 2025**, with a resume and cover letter to:

oakbayjobs@oakbay.ca

A detailed job description can be found on our website at oakbay.ca/careers which outlines in greater detail the key accountabilities and required qualifications.

We thank all applicants for their interest; however, only those selected for further consideration will be contacted. If you have been shortlisted and require accommodation throughout the hiring process, we would be pleased to discuss how to best accommodate your needs.