



## **CAREER OPPORTUNITY**

### **Senior Planner – Housing Policy**

**Regular Full-Time (\$56.33 - \$62.50/hour – 2024 Rates)**

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Located on the traditional, ancestral and unceded territory of the ləkʷəŋən Peoples, notably the Songhees and Esquimalt Nations, the District of Oak Bay is committed to recognizing and celebrating their historic and ongoing connection to these lands.

The District of Oak Bay is a picturesque seaside community located within the Greater Victoria Region, with a population of +18,000. While offering all the amenities of a large metropolitan urban centre, Oak Bay has succeeded in maintaining all the peacefulness and charm of a small community. Residents enjoy an exceptional quality of life, with kilometers of spectacular ocean shoreline, brilliant beaches, parks and greenspace, quaint tree-lined streets and vibrant, boutique villages just beyond their doorsteps.

The District is seeking applications from dynamic, motivated and organized planning professionals to join the District's Community Building and Planning Services Department to play an important role in further developing and implementing Housing Policy.

Under the direction of the Deputy Director of Community Building and Planning Services, the Senior Planner – Housing Policy will focus on the development, facilitation of and implementation of the District's Housing Action Program (HAP) that comprises several key Council Priority Projects, including infill housing, an Official Community Plan Update, village area planning and responding to regulatory changes at the provincial level relating to housing policy and delivery.

The employee must use considerable initiative and judgement in carrying out the required tasks within this program. This is an advanced planning position that requires a sound understanding of planning policy, community planning, housing policy, political acumen, and requires innovative thinking on complex policy issues, specifically planning policy associated with housing and community planning.

Our ideal candidate has a university degree from a recognized institution in Land Use Planning or a similar field (urban planning, geography, environmental science) with a minimum of six years of progressive experience in professional planning in a land use or community planning, preferably at the local government level. Membership or eligibility for membership with the Planning Institute of British Columbia (PIBC) and the Canadian Institute of Planners (CIP) is required. This position is represented by CUPE Local 374.

Shortlisted applicants may be required to undergo a verification of their skills by completing writing, computer and/or skill testing assessments.

In addition to a competitive salary, we offer a supportive and collaborative work environment, continued career and professional development opportunities, opportunities for flexible work arrangements, employee engagement events, work-life balance, and a staff membership to the weightroom, fitness classes, skating and pool. An employer of choice, the District of Oak Bay is committed to fostering a culture of empowerment, accountability, and teamwork.

If your qualifications and experience align with our needs, we want to hear from you! Please apply in confidence by **4:30 p.m. on February 11, 2025**, with a resume and cover letter to:

[oakbayjobs@oakbay.ca](mailto:oakbayjobs@oakbay.ca)

A detailed job description can be found on our website at [www.oakbay.ca/careers](http://www.oakbay.ca/careers), which outlines in greater detail the key accountabilities and required qualifications.

*We thank all applicants for their interest; however, only those selected for further consideration will be contacted. If you have been shortlisted and require accommodation throughout the hiring process, we would be pleased to discuss how to best accommodate your needs.*