

Player Code of Conduct

Oak Bay Recreation is committed to a sport and a work environment in which all individuals are treated with respect and dignity.

Harassment is one or a series of incidents or behaviors directed at a group or individual that a reasonable person ought to know would cause offence, humiliation or intimidation.

Oak Bay Recreation encourages all players, officials and administrative staff to adhere to the Players Code of Conduct below, so all individuals feel safe and respected while participating in and working with this league.

- Disrespectful behavior will not be tolerated. League members found to have engaged in conduct constituting harassment/discrimination may be suspended.
- Harassment may occur in the arena, the dressing rooms, and the office.
- This may occur through any forms of communication device/system including but not limited to in person conversation, telephone calls, text message and email.

As a player in the Oak Bay Adult Hockey League, I agree to not:

- Use offensive and foul language, on or off the ice, to other players, officials or the league administration and front desk staff.
- Participate in any physical or verbal abuse, or harassment.
- Criticize teammates. Players are expected to be supportive of their teammates.
- Taunt or incite opposing players.
- Smoke, use chewing tobacco, consume alcoholic beverages or use any illegal drugs on the premises.
- Disrespect the officials, be argumentative or react aggressively to any calls the officials make that I do not agree with.

Send an email or communicate a problem or complaint to the league organizer within the 24-hour window after the situation occurred. Communications regarding incidents, roster changes/trades, player suspensions or other concerns will be accepted after 24 hours. Emergent or time sensitive situations will be responded to in a manner reflective of the urgency.

OAK BAY PARKS, RECREATION & CULTURE

HENDERSON RECREATION CENTRE

2291 Cedar Hill X Road | 250-370-7200

MONTEREY RECREATION CENTRE

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OAK BAY RECREATION CENTRE

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